



## APPLICATION FOR EMPLOYMENT

School	Name and Location Of School	No. of Years Completed Dates Attended	Degree or Diploma
Highest Education Level			
Additional Education			
Business/Trade/Technical			
Military Experience/Training			

Professional References			
Name	Company	Phone	Relationship

### APPLICANT AUTHORIZATION TO CONTACT EMPLOYERS & REFERENCES

The Jackson Group & Affiliates is an Equal Opportunity Employer which makes employment decisions without regard to race, color, gender, religion, national origin, age, disability, marital status, or any other basis that is prohibited by law. The Company also makes reasonable accommodations to individuals with impairments. If employed, I understand that if I need an accommodation, as defined by law, I should notify the Company.

I understand the Company is required to comply with the Immigration Reform and Control Act of 1986. The Company may not hire anyone who is not a citizen of the United States or is not authorized to work in the U.S. As a condition of employment, all new and rehired employees must complete the Employment Eligibility Verification Form I-9 and must show valid proof that they are eligible to work in the United States (this requires presenting documentation which establishes both identity and employment eligibility within three (3) days of their hire date.)

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, in the event of an offer of employment or employment with the Company; I will be subject to dismissal, or the offer revoked, if any information that I have given in this application is false or misleading or if I have failed to give any information requested, regardless of the time elapsed after discovery.

I understand that nothing contained in this employment application or in the granting of an interview(s) is intended to create a contract between me and the Company for either employment or the provision of any benefits. I further understand that employees of the Jackson Group & Affiliates are employed "at-will", employed for no specific period of time, and that employment may be terminated by the Company or the employee, with or without cause and with or without prior notice. This employment at-will status cannot be altered in any way by any oral or written statements, policies or practices and can only be altered or modified by a written employment contract signed by the President of the Company.

Further, I give The Jackson Group & Affiliates the right to investigate the accuracy of all statements contained in this Application for Employment (including references, employers, and educational institutions) as may be necessary in arriving at an employment decision except as specifically requested otherwise.

**I certify that the information given in this application is true and complete to the best of my knowledge and that I have not knowingly omitted any information that may impact the employment decision. I understand that the information may be verified by the Company, and I hereby authorize the investigation of all statements contained in this application for employment and hereby release past and present employers from all liability and damages whatsoever arising from the release of any and all information regarding my employment. I understand that false or misleading information given in my application or interview(s) may result in my not being hired, or if hired, in my discharge from employment.**

### DISCLOSURE AND RELEASE

As part of the application process for employment at The Jackson Group & Affiliates, I understand that they and/or their agents may conduct an investigation of my personal information. The investigation might include, but is not limited to names and dates of previous/current employment, work experience, criminal history records (from state, federal and other agencies), motor vehicle records, military records, names and dates of education, credit history, and bankruptcy records. I understand that these records may be used for the eligibility of my employment. I authorize without reservation the full release of these records and for The Jackson Group & Affiliates and/or its agents contacted by The Jackson Group & Affiliates to obtain information.

In addition, I release and discharge The Jackson Group & Affiliates, and all of its agents and associates, any expenses, losses, damages, liabilities, or any other charges or complaints for the investigative process. I also authorize the full release of the information described above, without any reservation, throughout any duration of my employment at The Jackson Group & Affiliates. I also certify that all information provided is correct on the application and my resume to the best of my knowledge. Any false statements provided will be considered just cause for termination of employment.

I understand I will be told if information acquired as part of the background check process has been used against me. I may request a copy of the background check results and I have the right to dispute incomplete or inaccurate information. Upon Request, Aurico will supply a copy of my report and my rights under the Fair Credit Reporting Act. Requests may be directed to: Aurico, 116 W. Eastman Street, Suite 101 Arlington Heights, IL. 60004

Signature: \_\_\_\_\_ Date: \_\_\_\_\_mm/\_\_\_\_dd/\_\_\_\_yy

### WE ARE AN EQUAL OPPORTUNITY EMPLOYER

*Prospective employees will receive consideration without discrimination because of race, color, gender, religion, national origin, age, disability, or any other protected class.*

